

Report of: East Leeds Chief Inspector, West Yorkshire Police

Report to: Inner East Community Committee – Burmantofts & Richmond Hill, Gipton & Harehills, Killingbeck & Seacroft

Report author: Chief Inspector Anwar Mohammed

Date: 22nd March 2018

to note

Inner East Policing update

Purpose of report

To brief Committee members on the amendments to the neighbourhood policing model in East Leeds from 26th March 2018.

Main issues

1. The PEEL (Police effectiveness, efficiency & legitimacy) inspection of West Yorkshire Police by HMICFRS in 2016 highlighted areas for improvement in neighbourhood policing, particularly problem solving, community engagement, tackling ASB & the structure of PWA's.
2. The need for a corporate approach across the force was established, with consistency in staffing levels identified as a priority. As a result of the recommendations, the Leeds district took up an innovative approach, introducing Sergeant-led Police Working Areas (PWA's) and the Inspector rank was shared with Neighbourhood Patrol Teams (NPT's). Whilst effective, this model could not be replicated across the force and did not allow for the strengthening of PWA team numbers.

Summary of changes across Leeds

3. The NPT model has been looked at again to address some of these concerns. As a result of this district-wide exercise, the following changes will come into force in Leeds.

- Leeds District will see an uplift from 100 to 120 Ward Officer PC's, the appointment of named PWA Inspectors and an increased number of PWA Police Sergeants.
- An appointed single strategic lead to oversee neighbourhood policing across the district – Chief Inspector Anwar Mohammed.
- Inner & Outer PWA's merged to create area PWA's resulting in a reduction from 11 PWA's to 6.
- Continued recruitment and training of PCSO's.
- Consistent deployment of PWA officers - dedicated to partnership working to solve local problems.
- Ward Officers and PCSO's allotted to defined geographic areas.
- Continuing to link problem solving to the wider policing aims, reinforced by a strengthened supervisory model.
- Bespoke training to support current PWA officers and equip those working in neighbourhood policing for the first time.
- Development of a corporate community engagement plan.

Changes to Police Working Areas (PWA's)

4. Under the new structure, the number of front line police staffing in the district will remain largely unchanged. There will be 5 patrol Inspectors, 20 patrol Sergeants and 170 patrol PC's – the highest number in the district).

PWA's

- Inner East & Outer East to merge to form East PWA
- Inner North East & Outer North East to merge for North East PWA.
- Both PWAs to retain boundaries consistent with current local authority ward boundaries.

Lead officers

Superintendent Jo Morgan, head of Neighbourhood Operations.

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Chief Inspector Anwar Mohammed - Neighbourhood Policing Leeds

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New East PWA (comprising Inner East and Outer East)

Inspector Mick Preston.

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- Uplift to 6 Sergeants
- Inner East area (former) - 15 PC's / 30 PCSO's (unchanged from previous structure).
- Outer East area (former) - 7 PC's 20 PCSO's (unchanged from previous structure).
- Bases at Compton Centre, Killingbeck Fire Station and Garforth police station.

New North East PWA (comprising Inner North East and Outer North East)

Inspector Richard Horn

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- 3 Sergeants

- Inner North East area (former) - 9 PC's / 20 PCSO's (unchanged from previous structure)
- Outer North East (former) - 4 PC's / 13 PCSO's (unchanged from previous structure)
- Bases at Stainbeck and Wetherby police stations.

The new PWA's will be supported by: Neighbourhood policing Support Officers, off road motorcyclists, Crime Reduction Officers, Strategic Engagement Officers, Safer Schools Officers, Hate Crime Co-ordinators, ASB officers.

Conclusion

The report outlines the structural changes to Police Working Areas in East Leeds following a review.

Recommendations

Members are asked to note the information in the report and the accompanying presentation on the evening.